Bluestar Adisseo Company

The 1st Interim Meeting of Shareholders for FY2026

Meeting Materials

11th September 2026

Bluestar Adisseo Company

Agenda for the 1st Interim Meeting of Shareholders for FY2026

Note:

- Date of the annual meeting of shareholders: 11th September 2026
- Online voting system for the annual meeting of shareholders: Shanghai Stock Exchange Online Voting System for Shareholders' Meetings

Time of On-site Meeting: 11th September 2026 (Friday) 14:00 p.m.
Venue: Meeting room in Bluestar Building, 9 Beituchengxi Road, Chaoyang District, Beijing
Host: Dr. Hao Zhigang, the Chairman of Adisseo

Attendee:

1. Shareholders holding the Company's shares on the record day
2. The record day for the shareholders' meeting is 3rd September 2026. Shareholders who are registered in book by China Securities Depository and Clearing Corporation Limited (CSDC) Shanghai Division after the trading market is closed on the record day are entitled to attend the shareholders' meeting. They may also appoint proxies in writing to attend and vote. The proxies can be non-shareholders.
3. Directors and senior management team
4. Lawyers engaged by the Company

Agenda

Time	Content
14:00-14:10	**Introduction**
1	Welcome speech
2	The voting rules and highlights
3	Electing vote counters and scrutineer
14:10-14:20	**Attendees deliberate and discuss the following proposal**
1	Signing the Framework Agreement on Day-to-day Related-Party Transactions with Related Companies
2	The Increase of the Estimated Amount of 2026 Day-to-day Related-Party Transactions
3	Bluestar Adisseo Company Compensation Plan of Directors for 2026
4	Electing Mr. LI Bo as Director
14:20-15:00	**Q&A Session for Shareholders and Voting**
1	Shareholders raise questions and vote
2	Votes cast on-site are counted and announced
3	Lawyers read the legal opinion
4	Directors and the Board Secretary sign
5	The meeting ends

Bluestar Adisseo Company

The 1st Interim Meeting of Shareholders for FY2026

Notes on the Meeting

1. The Board Office is in charge of organization of the meeting and handling relevant matters.
2. The board of directors protects legitimate benefits and rights of shareholders in the principle of ensuring the order and efficiency of the meeting as well as exercising its legal duties and responsibilities.
3. In order to count the total number of shares represented by the shareholders (shareholder agents) present at the meeting, all shareholders who plan to participate in the on-site meeting shall cooperate with the Company to do an early registration. The shareholders shall arrive at the meeting ten minutes in advance.
4. Shareholders (Shareholder representatives) attending the meeting have legal rights of speaking, inquiring and voting, etc.
5. Shareholders shall register with the Board Office before speaking in the shareholders' meeting. The total time of shareholders' speeches shall generally be limited to 30 minutes. In case more than one shareholder asks to speak, the host shall arrange the sequence of speaking in terms of shareholding, where shareholder with most shares speaks first. Shareholder shall report its shareholding before speaking. Generally, each shareholder shall not speak for longer than 5 minutes.
6. To enhance the efficiency of the meeting, after the ending of shareholders' speeches related to the proposals, the voting shall begin immediately. The registration of the meeting closes before the host announces the number of shareholders and proxies present at the meeting and the total number of voting shares held.
7. The meeting adopts both on-site voting and online voting.
8. Shareholders attending the shareholders' general meeting shall exercise their legal obligations seriously. They shall not violate other shareholders' rights and benefits, neither shall they disturb the order of the meeting. Shareholders may not record or post any contents of this meeting on social media without Company's consent.

Bluestar Adisseo Company

Material 1

Proposal on Signing the Framework Agreement on Day-to-day Related-Party Transactions with Related Companies

Dear Shareholders,

To regulate the conduct of related party transactions and clarify the pricing principles for such transactions, Bluestar Adisseo Company (hereinafter referred to as the "Company" or "this Company")'s wholly owned subsidiary, Bluestar Adisseo Nanjing Co., Ltd. (hereinafter referred to as "Adisseo Nanjing"), intends to sign a framework agreement on daily related party transactions with Sinochem Petrochemical Sales Co., Ltd. (hereinafter referred to as "Sinochem Petrochemical Sales"); and Adisseo Quanzhou Animal Nutrition Technology Co., Ltd. (hereinafter referred to as "Adisseo Quanzhou") intends to sign a framework agreement on daily related party transactions with Sinochem Quanzhou Petrochemical Co., Ltd. (hereinafter referred to as "Quanzhou Petrochemical"). The term of the agreement between Adisseo Quanzhou and Quanzhou Petrochemical shall commence on the effective date of the agreement and expires on 31 December 2028. The term of the agreement between Adisseo Nanjing and Sinochem Petrochemical Sales shall be one year from the effective date of the agreement.

Kindly find the Announcement on Signing the Framework Agreement on Day-to-day Related-Party Transactions with Related Companies (No. 2026-037) released on 27th August 2026 on Shanghai Securities News, Securities Daily and the official website of Shanghai Stock Exchange (www.sse.com.cn).

Please review the above proposal.

Board of Directors of Bluestar Adisseo Company
11th September 2026

Material 2

Proposal on the Increase of the Estimated Amount of 2026 Day-to-day Related-Party Transactions

Dear Shareholders,

The Company held the thirteenth meeting of the 9th session of the Board of Directors on 6th March 2026, deliberated and approved the proposal on 2025 and 2026 Day-to-day Connected Transactions. The Board approved the Company's estimated amount for 2026 day-to-day related-party transactions at RMB 615 million. From January to July 2026, the actual cumulative amount of the Company's day-to-day related-party transactions was approximately RMB 457 million, which fell within the total annual estimated amount. Due to changes in the market environment and to enhance the stability of raw material supply, the Company intends to increase the 2026 estimated amount for day-to-day related-party transactions with Sinochem Petrochemical Sales Co., Ltd., Sinochem Quanzhou Petrochemical Co., Ltd., Sinochem Luxi Engineering Co., Ltd., Huaxia Hanhua Chemical Equipment Co., Ltd. and China Bluestar Lehigh Engineering Institute Co., Ltd. Thus, the predicted amount in 2026 after increase will be RMB 1.611 billion.

Kindly find the Announcement on the Increase of the Estimated Amount of 2026 Day-to-day Related-Party Transactions (No. 2026-038) released on 27th August 2026 on Shanghai Securities News, Securities Daily and the official website of Shanghai Stock Exchange (www.sse.com.cn).

Please review the above proposal.

Board of Directors of Bluestar Adisseo Company
11th September 2026

Material 3

Proposal on Bluestar Adisseo Company Compensation Plan of Directors for 2026

Dear Shareholders,

According to the *Company Law of the People's Republic of China*, the *Code of Corporate Governance for Listed Companies*, and other laws and regulations, as well as the *Articles of Association of Bluestar Adisseo Company* (hereinafter referred to as “Adisseo” or “the Company”) and the *Management Measures for Compensation & Performance of Directors and Senior Management Team*, and based on the Company's actual situation, the compensation package of Directors for 2026 has been formulated.

Kindly find the Bluestar Adisseo Company Compensation Plan of Directors for 2026 released on 27th August 2026 on the official website of Shanghai Stock Exchange (www.sse.com.cn).

Please review the above proposal.

Board of Directors of Bluestar Adisseo Company
11th September 2026

Material 4

Proposal on Electing Mr. LI Bo as Director

Dear Shareholders,

According to the *Company Law*, the Company's *Articles of Association*, and other relevant laws and regulations, Nomination Committee of the Company has nominated and reviewed the qualifications of Director candidate Mr. LI Bo and submitted it to the Board of Directors for review. The seventeenth meeting of the 9th Board of Directors of the Company held on 26th August 2026 deliberated and approved the proposal on Nominating Mr. LI Bo as Director Candidate and agreed to submit this proposal to Shareholders' Meeting for deliberation. The term of office starts from the date of approval by the Shareholders' Meeting and ends on the expiration of the term of office of the 9th Board of Directors of the Company.

Kindly find the Announcement on Resignation of Chairman and By-election of Director (No. 2026-039) released on 27th August 2026 on Shanghai Securities News, Securities Daily and the official website of Shanghai Stock Exchange (www.sse.com.cn).

Please review the above proposal.

Board of Directors of Bluestar Adisseo Company
11th September 2026