

Bluestar Adisseo Company

The 4th Interim Meeting of Shareholders for FY2025

Meeting Materials

1st December 2025

Bluestar Adisseo Company

Agenda for the 4th Interim Meeting of Shareholders for FY2025

Note:

- Date of the annual meeting of shareholders: 1st December 2025
- Online voting system for the annual meeting of shareholders: Shanghai Stock Exchange Online Voting System for Shareholders' Meetings

Time of On-site Meeting: 1st December 2025 (Monday) 14:00 p.m.

Venue: Meeting room in Bluestar Building, 9 Beituchengxi Road, Chaoyang District, Beijing

Host: Dr. Hao Zhigang, the Chairman of Adisseo

Attendee:

1. Shareholders holding the Company's shares on the record day
2. The record day for the shareholders' meeting is 24th November 2025. Shareholders who are registered in book by China Securities Depository and Clearing Corporation Limited (CSDC) Shanghai Division after the trading market is closed on the record day are entitled to attend the shareholders' meeting. They may also appoint proxies in writing to attend and vote. The proxies can be non-shareholders.
3. Directors and senior management team
4. Lawyers engaged by the Company

Agenda

Time	Content
14:00-14:10	Introduction
1	Welcome speech
2	The voting rules and highlights
3	Electing vote counters and scrutineer
14:10-14:20	Attendees deliberate and discuss the following proposal
1	Addition of Independent Director
14:20-15:00	Q&A Session for Shareholders and Voting
1	Shareholders raise questions and vote
2	Votes cast on-site are counted and announced
3	Lawyers read the legal opinion
4	Directors and the Board Secretary sign
5	The meeting ends

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Notes on the Meeting

1. The Office of the Board Secretary is in charge of organization of the meeting and handling relevant matters.
2. The board of directors protects legitimate benefits and rights of shareholders in the principle of ensuring the order and efficiency of the meeting as well as exercising its legal duties and responsibilities.
3. In order to count the total number of shares represented by the shareholders (shareholder agents) present at the meeting, all shareholders who plan to participate in the on-site meeting shall cooperate with the Company to do an early registration. The shareholders shall arrive at the meeting ten minutes in advance.
4. Shareholders (Shareholder representatives) attending the meeting have legal rights of speaking, inquiring and voting, etc.
5. Shareholders shall register with the Office of the Board Secretary before speaking in the shareholders' meeting. The total time of shareholders' speeches shall generally be limited to 30 minutes. In case more than one shareholder asks to speak, the host shall arrange the sequence of speaking in terms of shareholding, where shareholder with most shares speaks first. Shareholder shall report its shareholding before speaking. Generally, each shareholder shall not speak for longer than 5 minutes.
6. To enhance the efficiency of the meeting, after the ending of shareholders' speeches related to the proposals, the voting shall begin immediately. The registration of the meeting closes before the host announces the number of shareholders and proxies present at the meeting and the total number of voting shares held.
7. The meeting adopts both on-site voting and online voting.
8. Shareholders attending the shareholders' general meeting shall exercise their legal obligations seriously. They shall not violate other shareholders' rights and benefits, neither shall they disturb the order of the meeting. Shareholders may not record or post any contents of this meeting on social media without Company's consent.

Bluestar Adisseo Company

Material 1

Proposal on Addition of Independent Director

Dear Shareholders,

To enhance internal corporate governance and ensure standardized operations of the Board of Directors of Bluestar Adisseo Company (hereafter referred to as the “Company”), pursuant to the provisions of the *Articles of Association of Bluestar Adisseo Company*, the Company now proposes to appoint one additional independent director. Upon nomination by the Company’s Nomination Committee and after reviewing and approving Ms. Sun Zhixiang’s qualifications as a candidate for independent director, the ninth meeting of the 9th session of the board convened on 30th October 2025, deliberated and passed the proposal on Addition of Directors to the Ninth Session of the Board of Directors. The Board agrees that Ms. Sun Zhixiang shall be appointed as a candidate for independent director of the 9th session of the Board of Directors. The term of office shall commence from the date of approval by the shareholders’ meeting and continue until the expiration of the term of the 9th session of the Board of Directors. Ms. Sun Zhixiang’s qualifications for the position has been reviewed by the Shanghai Stock Exchange and still needs to be submitted to the Company’s shareholder meeting for approval.

Kindly find the Announcement on Addition of Independent Director (No. 2025-047) released on 31st October 2025 on China Securities Journal, Securities Daily and the official website of Shanghai Stock Exchange (www.sse.com.cn).

Please review the above proposal.

Board of Directors of Bluestar Adisseo Company
1st December 2025