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Company

FY2024 Unaudited Results

January 2025

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Agenda

Executive Summary

2024 Unaudited Performance

2025 Outlook



FY2024 Unaudited Executive Summary



Sustainability & Business Highlights One-China Strategy Key Projects Environment Safety is and will remain Excellent business results in 2024: Double-digit revenue growth in China **Excellent safety result for all** Adisseo's first priority: record projects (TRIR =0) thanks to safety result for FY2024 at 0.10 +18% revenue growth, +9ppt **150KT** powder methionine plant Record-high liquid methionine revenue increase in gross margin driven in Quanzhou: basic engineering Strong growth in agua thanks to the new by strong methionine Outstanding Listed Company in design approval obtained, offerings tailored to Chinese market and Sustainability Excellence performance, Vitamin price rebounding performance in palatability construction on track Awards granted to Adisseo as a rebound in the end of 2024 and Offsetting the negative impact from difficult **37KT Specialty Blending Facility in** recognition of its sustainable sustained performance in dairy and swine market in China Nanjing: mechanical completion development Specialties despite challenges in **Record high** production volume and achieved in Dec. 2024 with start-dairy market in China and U.S. excellent yield and reliability in Nanjing up on-going as planned Sustainability progressing well, Cost competitiveness plan plant **30KT European Specialties** Wastewater retreatment leading to FY recurring savings **Expansion and Optimization** Calysseo on its innovation path project in Nanjing: equipment of CNY179 million, better than Project: construction completed, The plant is delivering steady operations installation stage with start-up expected ramp-up accelerating since Q2 2024, allowing to deliver onexpected in June 2025 2024 Recurring EBITDA ratio at spec products Internalization of esterification The positioning of the products with its 22% project: start-up expected in Q3 nutritional benefits on top of its high Recurring net profit (CNY1.35 2025 protein content is on-going both in China billion), representing 9% net and in Southeast Asia margin

FY2024 Unaudited Performance by product



2024 by Products (in RMB 100mil)	Revenue (vs. 2023)	Gross margin (vs. 2023)	Highlights
Performance	116.2	30.2	 A year of records in methionine driven by Recorded significant volume growth based on operational record Also played its role of market leader in methionine with pricing policies allowing to optimize profitability Revenue achieved double-digit yoy growth (+24%) driven by record sales of both liquid and powder methionine Vitamin A&E prices rebounded in late 2024 with positive impact on margins VA plant running according to plan for the entire year
Products	(+24%)	(+135%)	
Specialty	39.1	16.7	 Solid dynamic for poultry & swine species contributed by excellent performance of Selisseo and continuous good performance in palatability and mycotoxin management NORFFEED Strong FY performance in aqua (sustained growth) and Norfeed (double-digit growth) Continuous signs of improvement in North America led to the best performance month for Ruminants in December 2024 while challenges persist in China market
Products	(+4%)	(+9%)	

FY2024 Unaudited Performance



2024 Overall	2024	2023	Var %
(in RMB 100mil)			
Revenue	155.3	131.8	+18%
Gross Profit	46.9	28.2	+67%
Gross margin	30%	21%	+9ppt
Recurring EBITDA	34.7	18.8	+85%
Recurring EBITDA margin	22%	14%	+8ppt
Net profit attributable to shareholders	12.0	0.5	2,209%
Net margin	8%	0%	+8ppt
Recurring net profit attributable to shareholders	13.5	0.1	10259%
Recurring net margin	9%	0%	+9ppt

- 2024 Recurring EBITDA (22%) continued improvement vs. 2023 (14%), largely contributed by
 - strongly improved gross margin
 - cost competitiveness program allowing to deliver additional savings
 - despite conitnuous investment in R&I, liquid dosing installations, business development in specialties to support future growth and innovation
- Recurring net profit attributable to shareholders increased significantly to CNY1.35 billion, representing a margin increased by +9ppt to 9%

FY2024 Unaudited Performance - Cash-flow





Cash position change from Dec 2023 to Dec 2024

Cash position as of end of 2024 stood at **CNY1.266 billion**, increased by **CNY260 million** vs 31 December 2023, driven by :

- Positive cash flow generated from operating activities
- Strict working capital management

Major Financing Activities Update



- The Private Placement of up to CNY3bn, initiated in 2024 is being prepared with an objective to raise funds between end of 2025 and early 2026
- A proportional financing of no more than USD16.25mil will be injected respectively by Adisseo together with Calysta to Calysseo, a joint venture between Adisseo and Calysta, to support its further development of the very first global manufacturing plant applying the disruptive technology to produce FeedKind[®], an innovative contribution to the sustainability of aquaculture
- Interim dividend of CNY160mil will be submitted to shareholder meeting for approval early Feb.



2025 Outlook

- Sustainability and safety remain to be Adisseo's top priorities
- Volatility and uncertainty will be increasing, while market demand is expected to remain solid
- Adisseo is fully engaged to deliver growth, improve margins and pursue strategic investments for the future
- Strong operational dynamics is being pursued with:
 - More proactive pricing management in methionine with positive sign observed in early 2025
 - Enhanced competitiveness in Vitamin A thanks to European Optimization Project
 - Acceleration of specialties dynamics, leveraging the full range of services and product offerings and the gradual recovering of dairy market in U.S.
 - Well-positioned international set-up, including dual platforms, international teams and global marketing coverage, allowing for continuous optimization of supply to address global supply chain disruptions and to capture global market demand & local opportunities
 - Contribution from operational excellence and cost control measures



