

Bluestar Adisseo Company

The Tenth Meeting of the 9th Session of Board Announcement of Resolutions

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume legal liability for the authenticity, accuracy and integrity of this announcement.

The tenth meeting of the 9th session of the board was held on 15th December 2025, in the method of communication voting. The notice and materials for the meeting were circulated by email on 12th December 2025. 11 directors shall vote and 11 voted. The holding of this meeting complied with the *Company Law of the People's Republic of China*, and the *Articles of Association of Bluestar Adisseo Company*. Mr. Zhigang HAO, Chairman of the Company, convened and presided the meeting. Certain executives of the Company observed the meeting.

Directors present deliberated and passed the following proposals:

1. Deliberated and passed the proposal on Formulation, Revision and Abolition of Certain Management Rules

In order to enhance the Company's standardized operation, improve the corporate governance structure, considering the actual situation and business development of the Company and based on the effective *Stock Listing Rules of the Shanghai Stock Exchange* and the *Shanghai Stock Exchange Self-Regulatory Guideline for Listed Companies No. 1 - Standardized Operation* and other applicable laws, regulations and rules, the company formulated the Management Rules of Directors and Senior Managements' Departure; revised the Implementation Rules for the Nomination Committee, Implementation Rules for the Strategic and ESG Committee, Implementation Rules for the Remuneration and Evaluation Committee, Working Rules of the General Manager, Working Rules of the Secretary of the Board of Directors, Management Rules of External Guarantees, Rules of Related-party Transactions, Management Rules of the Investor Relations, Management Rules of Proceeds, Management Rules of the Information Insiders, Management Rules of Information Disclosure, Management Rules of Information Disclosure Suspension and Exemption Business, Rules for the Work of the Independent Director, Working

Rules of the Special Committee of Independent Directors, Internal Audit Management System, Measures for the Administration of Shareholding Changes by Directors and Senior Management; abolished the Rules of Accountability Rules for Major Errors in Information Disclosure of Annual Reports, Management Rules of Fund Transfers between Related Parties, and the Internal Reporting Procedure of Material Matters.

Implementation Rules for the Nomination Committee, Implementation Rules for the Strategic and ESG Committee, Implementation Rules for the Remuneration and Evaluation Committee, Management Rules of the Investor Relations, Rules for the Work of the Independent Director, Management Rules of Proceeds, Management Rules of the Information Insiders, Management Rules of Information Disclosure, Working Rules of the Special Committee of Independent Directors, Internal Audit Management System, Management Rules of Information Disclosure Suspension and Exemption Business, Measures for the Administration of Shareholding Changes by Directors and Senior Management are on Shanghai Stock Exchange's website: www.sse.com.cn.

The proposal on Revision of the Management Rules of Related-party Transactions, Management Rules of Proceeds and Internal Audit Management System has been deliberated and agreed by the Audit, Risk and Compliance Committee.

This proposal was passed with 11 votes in favor, 0 objection, and 0 abstention.

It is hereby announced.

Board of Directors
15th December 2025

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)