

Bluestar Adisseo Company

Announcement on Appointment of Deputy General Manager

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume legal liability for the authenticity, accuracy and integrity of this announcement.

To improve the corporate governance structure and ensure the standardized operation of the Company, in accordance with the provisions of the *Company Law*, the *Articles of Association* (“AOA”) and relevant laws and regulations, the Company's nomination committee of the board has nominated and reviewed the qualifications of deputy general manager candidate Mr. DING Bingjing (resume attached) and issued opinion as below: Through reviewing Mr. DING Bingjing's personal resume and data, he has the qualification and ability to serve as the Company's senior management, and there is no situation that he is not allowed to serve as the Company's senior management as stipulated in the *Company Law* and AOA; There is no circumstance where the subject has been subject to market entry prohibition measures imposed by the China Securities Regulatory Commission (“CSRC”), and the prohibition period remains unexpired; There is no case that the stock exchange has publicly determined that it is not suitable to serve as senior management of listed companies and the term has not expired; Nor has it been punished or disciplined by the CSRC and the stock exchange. Therefore, the nomination committee agreed to this proposal and submitted this proposal to the board for deliberation.

The seventh meeting of the 9th board of directors of the Company held on 16th July 2025 deliberated and approved the proposal on Appointing Mr. DING Bingjing as Deputy General Manager. The term of office starts from the date of approval by the board meeting and ends on the expiration of the term of office of the 9th board of directors of the Company.

It is hereby announced.

Board of Directors of Bluestar Adisseo Company
16th July 2025

Appendix: Resume of Mr. DING Bingjing

Name	Professional background and main work experience
Bingjing DING	<p>Mr. Ding was born in 1982, Chinese, member of the Communist Party of China. He obtained a Ph.D. in Chemical Engineering from Beijing University of Chemical Technology. Mr. Ding used to serve as the Executive Director, Party Secretary, and General Manager of Guangzhou Synthetic Materials Research Institute Co., Ltd.; Executive Director, Party Secretary, and General Manager of Beijing Bluestar Cleaning Co., Ltd.; Executive Director of Bluestar Engineering Co., Ltd.; Chairman of Bluestar Toray Membrane Technology (Beijing) Co., Ltd.; and General Manager of the Innovation Strategy Department of Sinochem Environment Holding Co., Ltd. From February 2025 to June 2025, he was the Director of Strategic Project Management of the Company. Since July 2025, he has been the Vice-President of Strategic Investment & Sustainable Development of Adisseo.</p> <p>As of the disclosure date of this announcement, Mr. DING Bingjing has not held stocks of the Company. There are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. DING Bingjing has not been punished by CSRC, SSE, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.</p>

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)