

Bluestar Adisseo Company

Announcement on Resignation of Senior Management Team

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume legal liability for the authenticity, accuracy and integrity of this announcement.

The Board of Directors of Bluestar Adisseo Company (hereinafter referred to as the “Company”) recently received the written resignation letter from Mr. Frank Chmitelin.

I. Basic Information of Resignation

Name	Position Resigned From	Date of Resignation	Original Term Expiry Date	Reason	Whether to Continue Working for the Company and Its Subsidiaries	Specific Position (if applicable)	Are There Any Outstanding Public Commitments?
Frank Chmitelin	Deputy General Manager	1 st Jul 2025	18 th Sep 2027	Retirement	No	Not Applicable	No

II. Impact of Resignation on the Company

The resignation of Mr. Frank Chmitelin takes effect immediately upon receipt of his resignation letter by the Board of Directors. He has completed all work handover procedures in compliance with relevant laws, regulations, and company policies. His retirement will not affect the normal operation or management of the Company. As of the date of this announcement, Mr. Frank Chmitelin does not hold any shares of the Company, and there are no outstanding public commitments that have not been fulfilled.

Mr. Frank Chmitelin has been diligent and responsible during his tenure. The Company and the Board of Directors express their sincere gratitude for his contributions to the development and standardized operation of the Company during his tenure as Deputy General Manager.

It is hereby announced.

Board of Directors of Bluestar Adisseo Company
1st July 2025

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)