

# **Bluestar Adisseo Company**

## **The Fifteenth Meeting of the 9<sup>th</sup> Session of Board Announcement of Resolutions**

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume legal liability for the authenticity, accuracy and integrity of this announcement.

The fifteenth meeting of the 9<sup>th</sup> session of the board was held on 29th April 2026, in the method of communication voting. The notice and materials for the meeting were circulated by email on 26th April 2026. 11 directors shall vote and 11 voted. Director DONG Dachuan could not attend the meeting in person due to agenda conflicts, and appointed Director SUN Yanfeng as his proxy to attend and vote for him. The holding of this meeting complied with the *Company Law of the People's Republic of China*, and the *Articles of Association of Bluestar Adisseo Company*. Mr. HAO Zhigang, Chairman of the Company, convened and presided the meeting. Certain executives of the Company observed the meeting.

Directors present deliberated and passed the following proposals:

### **1. Deliberated and passed the proposal on 2026 Q1 Report**

The 2026 Q1 Report is on Shanghai Stock Exchange's website: [www.sse.com.cn](http://www.sse.com.cn).

The Audit, Risk and Compliance Committee deliberated and passed the proposal.

This proposal was passed with 11 votes in favor, 0 objection, and 0 abstention.

### **2. Deliberated and passed the proposal on Foreign Exchange Hedging Business Plan**

The Foreign Exchange Hedging Business Plan is on Shanghai Stock Exchange's website: [www.sse.com.cn](http://www.sse.com.cn).

The Audit, Risk and Compliance Committee deliberated and passed the proposal.

To effectively prevent and control the risks of the company's foreign exchange hedging business, the company has formulated the "Feasibility Analysis Report on Conducting Foreign Exchange Hedging", which was submitted to the board of directors for review as an attachment to this proposal.

This proposal was passed with 11 votes in favor, 0 objection, and 0 abstention.

### **3. Deliberated and passed the proposal on 2025 Sustainable Development Report**

2025 Sustainable Development Report is on Shanghai Stock Exchange's website: [www.sse.com.cn](http://www.sse.com.cn).

The Strategic and ESG Committee, the Audit, Risk and Compliance Committee deliberated and passed the proposal.

This proposal was passed with 11 votes in favor, 0 objection, and 0 abstention.

### **4. Deliberated and passed the proposal on Formulation on Management Measures for Compensation & Performance of Directors and Senior Management Team**

Management Measures for Compensation and Performance of Directors and Senior Management Team is on Shanghai Stock Exchange's website: [www.sse.com.cn](http://www.sse.com.cn).

The Remuneration and Appraisal Committee deliberated and passed the proposal.

This proposal was passed with 11 votes in favor, 0 objection, and 0 abstention.

This proposal is to be submitted to the shareholders' meeting for deliberation.

### **5. Deliberated and passed the proposal on Nominating Mr. LI Yong as Director Candidate**

The Announcement on Change of Director is on Shanghai Stock Exchange's website: [www.sse.com.cn](http://www.sse.com.cn).

The Nomination Committee examined the qualifications of candidate of the 9th session of the board and believes that the candidate have the qualifications and work experience to fulfill relevant responsibilities, and there is no situation where he is not allowed to serve as the director of the Company as stipulated in the Company Law, the Articles of Association of Bluestar Adisseo Company, and relevant normative documents of the China Securities Regulatory Commission(“CSRC”) and Shanghai Stock Exchange(“SSE”). Mr. LI Yong was nominated as director for the 9<sup>th</sup> session of the board.

The Board of Directors agreed to nominate Mr. LI Yong as a director candidate for the 9<sup>th</sup> Session of the Board of Directors. His term of office will commence from the date of approval by the shareholders' meeting and end upon the expiration of the term of the 9<sup>th</sup> Board of Directors.

This proposal was passed with 11 votes in favor, 0 objection, and 0 abstention.

This proposal is to be submitted to the shareholders' meeting for deliberation.

**6. Deliberated and passed the proposal on Adjustment of the Members of the Strategy and ESG Committee**

Members of the Strategy and ESG Committee have been adjusted from Mr. HAO Zhigang (Chairman), Mr. Jean-Marc Dublanc, Mr. Gérard DEMAN, Mr. YAO Wei, Mr. SUN Yanfeng and Mr. ZANG Hengchang to Mr. HAO Zhigang (Chairman), Mr. Jean-Marc Dublanc, Mr. Gérard DEMAN, Mr. LI Yong, Mr. SUN Yanfeng and Mr. ZANG Hengchang. This proposal shall take effect upon the shareholders' meeting's review and approval of the proposal on Nominating Mr. LI Yong as Director Candidate.

This proposal was passed with 11 votes in favor, 0 objection, and 0 abstention.

**7. Deliberated and passed the proposal on “Quality Enhancement & Operation Efficiency Improvement” Action**

The Corporate Value and Return Enhancement Action Plan for 2026 is on Shanghai Stock Exchange’s website: [www.sse.com.cn](http://www.sse.com.cn).

This proposal was passed with 11 votes in favor, 0 objection, and 0 abstention.

**8. Deliberated and passed the proposal on Notice on Convening the Annual Meeting of Shareholders for FY2025**

The Notice on Convening the Annual meeting of Shareholders for FY2025 is on Shanghai Stock Exchange's website: [www.sse.com.cn](http://www.sse.com.cn).

This proposal was passed with 11 votes in favor, 0 objection, and 0 abstention.

It is hereby announced.

Board of Directors  
29<sup>th</sup> April 2026

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)