

Bluestar Adisseo Company

The Fourteenth Meeting of the 9th Session of Board Announcement of Resolutions

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume legal liability for the authenticity, accuracy and integrity of this announcement.

The fourteenth meeting of the 9th session of the board was held on 26th March 2026, in the method of communication voting. The notice and materials for the meeting were circulated by email on 23rd March 2026. 11 directors shall be present and 11 were present. The holding of this meeting complied with the *Company Law of the People's Republic of China*, and the *Articles of Association of Bluestar Adisseo Company*. Dr. HAO Zhigang, the chairman, convened and presided the meeting. Certain executives of the Company observed the meeting.

Directors present deliberated and passed the following proposals:

1. Deliberated and passed the proposal on Providing Entrusted Loans to Wholly-owned Subsidiaries for the Implementation of Fundraising Projects

The Announcement on Using Part of the Proceeds Providing Entrusted Loans to a Wholly-owned Subsidiary for Investment Projects Funded by the Proceeds is on Shanghai Stock Exchange's website: www.sse.com.cn.

This proposal was passed with 11 votes in favor, 0 objection, and 0 abstention.

2. Deliberated and passed the proposal on Annual Appraisal & Remuneration of Certain Senior Management for FY2025

Remuneration and Appraisal Committee has reviewed the Annual Appraisal & Remuneration of Certain Senior Management for FY2025 based on the Company's management incentive plan and the Implementation Rules for the Remuneration and Evaluation Committee. It is believed that the results reflect the actual business performance of the Company, comply with relevant regulations such as the Bluestar

Adisseo Company Management Measures for Compensation & Performance of Senior Management Team, reflect the incentive and constraint effect on senior management team, and are conducive to the long-term development of the Company. There is no situation that harms the interests of the Company or small and medium-sized shareholders, and we agree to submit it to the board of directors for deliberation.

Connected director Zhigang HAO withdraws from voting.

This proposal was passed with 10 votes in favor, 0 objection, and 0 abstention.

It is hereby announced.

Board of Directors

26th March 2026

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)